



k^wik^wəłəm
Kwkwetlem First Nation

Job title	Indigenous Guardian - Archaeology	Date	June 1 st , 2023
Reports to Title	Stewardship & Guardianship Manager	Level	Field
Dept	Lands & Natural Resources	Location	2-65 Colony Farm Road Coquitlam, BC & Field Sites
Compensation	\$30 / hr (casual, part-time and full-time positions available)		

About k^wik^wəłəm (Kwkwetlem) First Nation

k^wik^wəłəm First Nation are a distinct BC First Nation whose traditional territory centers on the Coquitlam River Watershed and the surrounding areas. k^wik^wəłəm draw our name “Red Fish Up the River” from a run of sockeye salmon that once flourished in the Coquitlam River and Coquitlam Lake prior to the construction of the Coquitlam Dam. Our name reflects the strong connection our people have always had to our lands, and the river and lake at the heart of our traditional territory. The traditional language of the k^wik^wəłəm people is həńqəmińəń. Our people descended from Elders who were renowned as spirit and winter dancers, skilled canoe builders and master sturgeon and salmon fishers. The Nation is committed to building a strong, self-governing Nation which honors our rich culture, language and history and is based on ancient Coast Salish laws and protocols. Today, as in the past, we are guided by our teachings of our ancestors to be stewards and guardians of our lands and water for past, present, and future generations.

Job Summary

This role is responsible for maintaining a presence throughout the territory while out on the job; monitoring the impacts of resource use; reporting violations to policies, as well as provincial and federal regulations; accurately collecting data; and reporting activities to the Stewardship & Guardianship Manager. Work supports all Lands & Natural Resources programs including lands and resource use planning, referrals, and cultural heritage protection.

Responsibilities will include, but are not limited to:

- Work closely with Brown & Oakes Archaeology and other archaeological consultants to observe and report on active projects within the territory with consideration to archaeological and cultural heritage concerns
- Assist with KFN stewardship initiatives as appropriate

Working Conditions

- Field position working on the territory in a variety of work sites in all weather
- Must be physically able to complete duties such as:
 - Standing for extended periods while monitoring construction activities
 - Conducting shovel testing and soil screening etc.
 - Occasional hiking through rugged terrain



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Education, Experience & Qualifications

- Proficient computer skills, including email and using handheld devices
- Strong communication skills and be able to interact with proponents/contractors in a polite and positive manner
- Dependable, motivated and demonstrates a strong work ethic
- Shows initiative and is a team player
- Demonstrates a strong commitment to the KFN Indigenous Guardian program vision
- Demonstrates a strong commitment to protecting the health of KFN territory and culture
- Ability to work irregular work hours, including some overtime
- Comfortable outdoors

Job Competencies

- Collaboration & Teamwork
- Interpersonal relationships
- Perseverance & Resilience
- Accountability & Results Oriented
- Authenticity, Transparency & Integrity

Other requirements

- Valid Class 5 Driver's License
- Reliable personal vehicle (insured for work use and in good working condition)
- Overtime, weekend and evening work as may be required from time to time
- Satisfactory criminal record check

About the Rewards

After successfully completing the first three months of employment, you will be eligible for a comprehensive employee benefits package that includes:

- Extended Health, Dental, Vision benefits, Short-Term, Long-Term and Life Insurance
- Family and Employee Assistance Program
- Registered Pension plan with an employer match

This is a great opportunity to contribute at an exciting time of growth and change within the Kwikwetlem Nation, and to be a part of a team that creates a place that supports growth and promotes the values of the Kwikwetlem people. If this opportunity matches your values, education, and experience, please send a cover letter indicating your salary expectations and a resume to hr@kwikwetlem.com.

We thank all applicants for their interest, however only short-listed candidates will be contacted.