



Heavy Equipment Operator (Land Development Site)

The Kwikwetlem First Nation (KFN) are proud hən̓ q̓ əmiñ əm̓ -speaking (downriver Halkomelem) Coast Salish people, who descend from a tradition of elders who were renowned as spirit and winter dancers, skilled canoe builders, and master sturgeon and salmon fishers. As we look to the future, we seek to care for their community and our traditional lands in culturally meaningful ways.

KFN is committed to economic development to promote the self-determination and long-term growth of the Nation. The Nation's companies are responsible for carrying out all business operations, through companies such as KFN Enterprises LP and Saskay Land Development LP.

KFN is looking for someone with 10+ years of experience as a Heavy Equipment Operator who will be working on the Saskay Land Development site in Port Coquitlam, and will directly report to the KFN Fleet Manager, and take direction from the Saskay Site Superintendent and Site Foreman while working on the Saskay Land Development Site.

The Heavy Equipment Operator is responsible to safely operate heavy equipment, such as trucks, front-end loaders, bulldozers, graders and compactors. The Heavy Equipment Operator must also clean, maintain and secure all equipment as directed by Saskay and KFN policies and procedures.

Primary Duties and Responsibilities

- Provide support to successful completion of construction and engineering work on the development site;
- Operate all heavy equipment such as: trucks, bulldozers, front-end loaders, graders and other related equipment;
- Operate the equipment in the right direction and angles to prevent accidents and damage of property;
- Ensure and manage the machines or equipment in a safe and secure way;
- Perform periodic safety, maintenance or service checks to ensure proper functions of the equipment;
- Inform and advise of any repairs or maintenance required on equipment;
- Perform road work, excavation work, lifting work, as required;
- Respond to signals and directions by staff and work in coordination with them;

- Maintain proper coordination and cooperation with the road and transport system while driving/working, so that normal activities are not disrupted;
- Operate the equipment manually and through the use of electronic or technical methods of operation;
- Work in adherence to safety practices, procedures, work site and traffic laws;
- Perform other related duties that may arise from time to time.

Qualifications, Skills and Abilities

- Driver's license is a must and an acceptable driver's extract
- 10+ years of heavy equipment operator experience
- Red Seal Certification a definite asset
- New methods and techniques of operation and the parts of the equipment
- Adhering to all workplace safety practices
- Both manual and electronic operations
- Must have physical ability to withstand a strenuous and dangerous work environment
- Possess physical strength to operate heavy and power-driven equipment
- Be a Team Player
- Have a Safety-Focused approach to work, and ability to handle and assist in emergency situations
- Devoted to following KFN's Code of Ethics
- Able to work independently with minimal supervision

This position not only provides you with personal career growth opportunities, but it also is an opportunity to be a part of a passionate team who are building something that is full of purpose and great pride.

If this sounds like a position that would get you excited to come to work each day, then please provide us with your resume, attention: Diana Hamilton, Manager, Human Resources by emailing your resume to diana@kwikwetlem.com.