



## **Family Development Response Worker (Health / Social Background)**

The Kwikwetlem First Nation (KFN) are proud hə́n̓ q̓ əm̓iṅ əm̓ -speaking (downriver Halkomelem) Coast Salish people, who descend from a tradition of elders who were renowned as spirit and winter dancers, skilled canoe builders, and master sturgeon and salmon fishers. As we look to the future, we seek to care for our community and our traditional lands in culturally meaningful ways. The Band Office is located on Colony Farm Road in Coquitlam, BC.

KFN is committed to economic development to promote the self-determination and long-term growth of the Nation. The Nation's companies are responsible for carrying out all business operations, through companies such as KFN Enterprises LP and Saskay Land Development LP.

Under the supervision of the KFN's Health Director, the Family Development Response Worker is responsible for providing intensive short-term interventions to its community families whose children are at risk of removal by the Ministry of Children and Family Development. The ultimate intent of this position is to journey with KFN Families into strength, independence and success.

### **Duties & Responsibilities**

- Building family strength and education through means of outside of the box; solutions, supports and problem solving
- Developing prevention plans and strategies to ensure all KFN children are safe and remain within the community
- Assisting families to lower risks as outlined in their Family Plan by MCFD Social Workers
- Assisting families to establish clear and realistic goals as they relate to their Family Plan
- Developing strategies to deal with crisis faced by families
- Developing respite plans and strategies
- Working closely with families in their home and in the community
- Liaising frequently with Social Workers assigned to their caseload
- Responsible for all aspects of file case management including but not limited to case conferences and court appearances
- Responsible for culturally relevant intensive interventions
- Collaborating and communicating with the various referral sources
- Attending meetings as required
- Working closely with the KFN Health Team
- Other related duties that may arise from time to time

**Knowledge & Abilities**

- Knowledge of local First Nations culture
- Knowledge of the issues facing urban and on reserve Aboriginal children and families
- Strong case management skills
- Ability to work independently and as part of a team
- Strong computer skills
- Experience with Integrated Case Management process
- Knowledge of Child, Family and Community Services Act (CFCSA)
- Must provide a high level of professional integrity, compassion and confidentiality and is essential in this role

**Required Education & Experience**

- Bachelors Degree in Social Work or Health Programs or Child & Youth Care, with two years of relevant frontline experience, or a 2-year Certificate in Social Services, with three years of relevant frontline experience
- Experience working in First Nations community
- Training/experience in life skills and parenting skills development
- Direct health or social work experience
- Direct case management experience
- Must have a valid BC Class 5 Driver's License and have access to a vehicle during work hours
- Criminal Record Check to be conducted on the successful candidate
- Successful candidate must have First Aid certification, or a willingness to obtain same

This position is a fulltime hourly role, and the KFN will pay a competitive hourly wage based on experience. All fulltime employees of the KFN are eligible for employee benefits, as well as participation in a Registered Pension Plan, after successfully completing a 90-day probation period.

If this sounds like a position that would get you excited to come to work each day, then please provide us with your cover letter and resume to [diana@kwikwetlem.com](mailto:diana@kwikwetlem.com).