

REVIEW ENGAGEMENT REPORT

To: **The the Members of
Kwikwetlem First Nation**

At the request of the Kwikwetlem First Nation, we have reviewed Annex B - Schedule of Remuneration and Expenses - Chiefs and Councilors for the year ended March 31, 2015, pursuant with the Department of Aboriginal Affairs and Northern Development Canada's 2014 - 2015 Financial Reporting Requirements. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the First Nation.

A review does not constitute an audit and consequently we do not express an audit opinion on this Schedules of Remuneration and Expenses - Chiefs and Councilors.

Based on our review, nothing has come to our attention that causes us to believe that this Schedule of Remuneration and Expenses - Chiefs and Councilors are not, in all material respects, in accordance with the Department of Aboriginal Affairs and Northern Development Canada's 2014 -2015 Financial Reporting Requirements.



REID HURST NAGY INC.
CHARTERED PROFESSIONAL ACCOUNTANTS

RICHMOND, B.C.
JULY 28, 2015

ANNEX B

**Schedule of Remuneration and Expenses
(Chiefs and Councillors)**

Kwikwetlem First Nation 0560

For the Year Ended March 31, 2015

Name of Individual	Position Title	Number of Months [Note 1]	Remuneration (Other Than Bonuses) [Note 2]	Remuneration (Bonuses)	Expenses [Note 3]
Ron Giesbrecht	Chief and Economic Development Officer	12	90,267	22,900	11,805
Fred Hulbert	Councillor and Capital Infrastructure Officer	6	24,030	25,234	3,067
Marvin Joe	Councillor and Capital Infrastructure Officer	6	25,041	21,900	3,067
Ed Hall	Councillor and Fisheries Officer	12	46,254	31,900	6,290

1. The number of months during the fiscal year that the individual was a chief or councillor.

2. As per the First Nations Financial Transparency Act:

"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits — other than the reimbursement of expenses — and non-monetary benefits.

Examples are provided in the supporting document which accompanies this document on AANDC's Internet site entitled: "Supplementary Information".

3. As per the First Nations Financial Transparency Act:

"expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.